

EMPLOYMENT OPPORTUNITY

MANAGING DIRECTOR

THE JOB

ZESCO Ltd is looking for an outstanding, result oriented and motivated individual for the position of **Managing Director** to manage the power utility. The candidate must have a proven record of leadership and ability to earn credibility by translating strategy into practical actions to run ZESCO as a viable business that is able to satisfy all levels of customers.

ZESCO is a Public-owned power utility incorporated under the Companies Act. The Utility is vertically integrated and is responsible for the generation, transmission, distribution and supply of electricity and its power stations are pre-dominantly hydro, generating about 9,000 GWh per year. ZESCO supplies electricity to all load centres through a high voltage transmission grid and an extensive nation-wide distribution network. ZESCO is an operating member of the Southern African Power Pool. The company has a large and diverse technical and administrative workforce.

DUTIES AND RESPONSIBILITIES

Reporting to the ZESCO Ltd Board of Directors, the successful candidate will be the Chief Executive Officer of the Company and will be responsible for the overall management of ZESCO within its stated policies and guidelines. In addition to the normal duties of the Managing Director which include determining the strategic direction of ZESCO Ltd in terms of development and growth; and ensuring that ZESCO Ltd is efficient and effective, the successful candidate will be expected to pay particular attention to the following:-

- i) Manage ZESCO as a business by developing and implementing measures that will improve its Technical and financial viability.
- ii) Undertake a comprehensive technical review of the ZESCO Generation, transmission and distribution infrastructure, identify bottlenecks and thereafter address the bottlenecks.

- iii) Delivery of quality service to customers, including devising mechanisms that will ensure that common customer complaints are attended to efficiently and effectively.
- iv) Developing and implementing efficient and effective engagement mechanisms with ZESCO customers and other stakeholders.
- v) Enhancing interaction between ZESCO senior management and the workforce to ensure a shared vision among the workforce.

QUALIFICATIONS AND ATTRIBUTES

- i) Appropriate University qualifications in Electrical or Electro-mechanical Engineering.
- ii) Masters Degree in Business Administration or equivalent.
- iii) Zambian Citizen not less than 40 years of age, energetic and able to deal with adversity.
- iv) Minimum of 10 years experience at Senior Management Level.
- v) Good knowledge and understanding of the ZESCO system and the Zambian electricity industry. The candidate is also expected to have a professional attitude to emerging issues.
- vi) Ability to interact with ZESCO Customers, and other stakeholders in the electricity industry at all levels.

If you think you are ready to meet the challenges of the position, then send your application accompanied by a detailed Curriculum Vitae (CV), contact number, three traceable references and any other relevant credentials in a sealed envelope marked "Position of Managing Director" and addressed to:

The Board Chairman
ZESCO Limited
Head office
P.O. Box 33304
LUSAKA

OR hand deliver the sealed application letter and drop it into the Tender Box in the office of the Director of Legal Services and Company Secretary's Office situated on the sixth floor of the new building of the ZESCO Head Office, Great East Road, Lusaka; where all sealed applications that will be received will be deposited.

The deadline for the applications is 2nd February 2010.